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King Report Highlights Benefits of United States Copyright Formalities

A recently completed study commissioned by the Copyright Office to analyze the cost and benefits of U.S. copyright "formalities" concludes that the benefits of copyright formalities are likely to far exceed their costs. The report was completed by King Research, Inc., in February and is being disseminated to members of Congress, and their staffs, and to interested members of the copyright community.

The study was carried out independent of any Copyright Office input, with the exception of some initial assistance in the development of questionnaires, collection of workload statistics, and assistance in making contacts within the copyright communities both in the U.S. and overseas.

The question of the value of U.S. copyright formalities—that is, use of the copyright notice, registration, deposit, and recordation—is one that has arisen in recent discussions on the possibility of the United States joining the Berne Convention, which does not allow formalities by its members.

Many European countries do have systems, which are sometimes nongovernmental and sometimes not directly related to copyright, that provide the same functions as U.S. formalities. The study looked at the copyright systems and the formality-like systems in England, Sweden, and France.

Two industries were chosen for the study—motion pictures and textiles. They were selected because of their dynamic nature and their diversity. The report stated, "These are two very different industries. But they both have one thing in common: they depend upon creativity for the development of new products. One (the movie industry) is a very heavy user of copyright. The other also uses

(Continued on p. 242)

Also in This Issue . . .

First Lady attends opening of White House News Photography 242

Network Advisory Committee is focus of two conferences in June 242

Books Online cataloging experiment 243

Literacy report introduced at Center for the Book/ETS symposium 245

MARC update 245

"A Nation of Readers" exhibit in Oklahoma 246

German Historical Institute is established in Washington, D.C. 247

15th Institute on Federal Library Resources to be held in August 247

Library Receives gift of *Encyclopaedia Hebraica* 247

Staff News 248

Calendar 252

King Report *(Continued from p. 241)*

copyright but to a much lesser extent."

The results of the study are based on in-depth interviews with key individuals and industry spokespersons from the United States, England, France, and Sweden. They also reflect findings from a statistical survey of 233 lawyers and senior executives concerned with copyright, in the motion picture and textile industries. Finally, an in-depth analysis was performed on activities and costs associated with registration, deposit, and recordation in the Copyright Office.

According to the report, "while there is no direct evidence of the effect of copyright formalities on avoidance of infringement, it was found that copyright formalities are very important to settling disputes and lawsuits:

☐ "registration is estimated to be very important in resolving 76 percent of disputes and 80 percent of lawsuits;

☐ "a substantial proportion of survey respondents indicated that copyright notice (52 percent), registration (66 percent), deposit (25 percent) and recordation (23 percent) were important to their most recent lawsuit;

☐ "*prima facie* evidence contained in the registration certificate was found to be very or somewhat important in helping settle or terminate litigation in 76 percent of the lawsuits; and

☐ "when *prima facie* evidence was challenged, the challenge was unsuccessful 83 percent of the time."

The survey of copyright attorneys and industry executives indicated that only 14 percent of respondents had no experience in conducting copyright-related matters in foreign countries (48 percent had slight, 24 percent had moderate, and 14 percent had extensive experience). When asked, "As between the U.S. system and the foreign system with which you are most familiar, which would you prefer to have in force in the U.S.?", 90 percent preferred the current U.S. system. According to the report, respondents also overwhelmingly felt the U.S. system to be superior regarding:

☐ ease of determining ownership of copyright;
☐ usefulness/reliability of registration system;
☐ cost of using registration system;
☐ usefulness/reliability of recordation system.

According to Dorothy Schrader, the Copyright Office's general counsel, the office has no plans for the report other than for its wide dissemination. The office plans to request that the National Technical Information Service include the report along with other for-sale publications on copyright. Meanwhile, purchasers may obtain copies from King Research, 6000 Executive Blvd., Rockville, MD 20852.

The *Library of Congress Information Bulletin* is issued weekly by the Information Office of the Library of Congress and distributed free of charge to publicly supported libraries and research institutions, academic libraries, learned societies, and allied organizations in the United States.

Comparable institutions and organizations in other countries may arrange to receive the *Bulletin* on an exchange basis by applying in writing to the Library's Exchange and Gift Division. All other correspondence should be addressed to the LC *Information Bulletin*, Information Office, Library of Congress, Washington, DC 20540.

Bruce Tapper, Editor

First Lady Attends Opening of White House News Photography

First Lady Nancy Reagan was the special guest at the opening of the 44th annual White House News Photographers' Association Awards Exhibit at the Library of Congress on May 26. The Deputy Librarian of Congress, William J. Welsh (left above), welcomes Mrs. Reagan and other guests at the evening reception.

Common Vision of Networking Presented at SLA and ALA Conferences

Recent activities of the Library of Congress Network Advisory Committee (NAC) will be the focus of two

national conferences to be held in June 1987 in Anaheim, Calif.

The Special Libraries Association (SLA) will sponsor a special program of NAC activities during its annual conference on June 9, at 9:30–11 a.m. in Anaheim. The focus will be on NAC's history and recent activities regarding nationwide networking. A panel of three will present the program. Bette H. Dillehay, SLA's representative at NAC, will outline the history of NAC. Vivian J. Arterbery, executive director of the National Commission on Libraries and Information Science, will present the common vision statement. (See LC *Information Bulletin,* January 19, p. 34). Mary W. Ghikas, network development director with Library Systems and Services, Inc., will describe the tasks that make up the action agenda to be undertaken toward that common vision. Beth Paskoff, a graduate student at the School of Library Science at the University of Florida, will be the panel moderator.

The Association of Specialized and Cooperative Library Agencies Multitype Library Networks and Cooperative Section (ASCLA Multi-LINCS) will present a program at the annual conference of the American Library Association on June 29, from 9:30 to 11 a.m. in San Francisco. The focus will be on the four last NAC meetings that led to the agreed-upon common vision of networking statement and the action agenda needed to achieve that vision. Henriette D. Avram, assistant librarian for Processing Services at the Library of Congress and chairman of NAC, will summarize the meetings, held during 1985 and 1986, which resulted in the common vision statement. Mary W. Ghikas will present the action agenda tasks and Barbara E. Markuson, executive director of the Indiana Cooperative Library Services Authority, will appear as the reactor to NAC's efforts to identify and formalize a common vision for nationwide networking.

The proceedings of the May and December 1985 meetings have been published as Network Planning Papers numbers 12 and 13 titled *Key Issues in the Networking Field Today* and *Toward a Common Vision in Library Networking*. Proceedings of the July and December 1986 meetings will be issued jointly as Network Planning Paper number 15. NAC papers are for sale at the Customer Services Section, Cataloging Distribution Service, Library of Congress, Washington, DC 20541.

Interested persons who will be attending the SLA conference in Anaheim and ALA in San Francisco are cordially invited to participate in the open sessions. Following the presentations, attendees will have an opportunity to ask questions.

Books Online Cataloging Experiment Commences at the Library

Just after 9 o'clock on the morning of March 30, Kenneth Moomey, reviser in the Preliminary Cataloging Section of the Descriptive Cataloging Division, created a preliminary cataloging record for *San Diego County,* by Greg Lawson (LC card number 86–81144) in the Library's master online books file, marking the official start of a year-long books online cataloging experiment in the Library's Processing Services Department.

Although the preliminary catalogers have done their work online for a number of years, the Library's descriptive and subject catalogers, shelflisters, and decimal classifiers have (with a few exceptions) done their work in a chiefly manual mode, supplying the cataloging information for which they are responsible on worksheets produced as a by-product of online preliminary cataloging. At the very end of the cataloging process, technicians in the MARC Editorial Division key the data on the worksheets into the online file, creating a machine-readable record for online searching and tape distribution to the library community. The fact that data keyed once by the catalogers on the worksheet must be re-keyed in the MARC Editorial Division means that a duplication of effort is taking place. Reduction of this duplication of effort is one of the potential benefits of online cataloging. In addition, the content designation required by the MARC format is intended to identify the cataloging data, and it is logical to assume that those creating the cataloging data would be best suited to identify it for the computer. One of Processing Service's strategic objectives calls for reconsideration of the cataloging workflow in the light of automation; this experiment is an aspect of that reconsideration.

The experiment to test the feasibility of creating the entire cataloging record for books in an online work environment is the result of many months of planning and preparation. In the spring of 1986, Lucia J. Rather, director for cataloging, established an online cataloging steering committee to plan the project. Subcommittees of this steering committee were established to consider issues related to the revised cataloging workflow, the preliminary control record, and the possibility for a need to introduce online cataloging on an accelerated basis. The work of the preliminary control record and accelerated implementation subcommittees was completed fairly early in the project; the revised workflow subcommittee, chaired by John D. Byrum, chief, Descriptive Cataloging Division, has continued to function, since it had major responsibility for working out the details of how the experiment would be imple-

(Continued on p. 244)

Books Outline *(Continued from p. 243)*
mented and for resolving problems during the year-long period established for the experiment.

Other members of this subcommittee include: Melba Adams, Decimal Classification Division; Charles Fenly, Descriptive Cataloging Division; Judy Fenly, Descriptive Cataloging Division; Catherine Garland, Special Materials Cataloging Division; Veronica Gillespie, MARC Editorial Division; Oxana Horadecka, Subject Cataloging Division; Susan Hayduchok, Shared Cataloging Division; Robert Hiatt, Office of the Director for Cataloging; Gabriel Horchler, Subject Cataloging Division; Diane Humes, Office for Descriptive Cataloging Policy; John James, Automation Planning and Liaison Office; Paul Maher, Descriptive Cataloging Division; Judy McDermott, CIP Division; John Reamy, Catalog Maintenance and Publication Division; Regene Ross, Subject Cataloging Division; Susan Vita, MARC Editorial Division; Thompson Yee, Subject Cataloging Division.

Participating in the initial phase of online experimentation are groups of staff members from the Preliminary Cataloging and Preparatory Cataloging Sections, the entire staffs of the German Section of the Shared Cataloging Division and English Sections 3 and 5 and Romance Sections 1 and 2 of the Descriptive Cataloging Division; at least two staff members from each section of the Subject Cataloging Division (two from each unit of the Shelflisting Section); the entire staff of the Decimal Classification Division, and several staff members of the Cataloging in Publication Division. In addition, staff members of the MARC Editorial Division are participating in the process of reviewing content designation supplied by the newly trained cataloging staff.

The major issues to be addressed in planning the experiment were those related to online workflow, training, documentation, ergonomic factors, and the evaluation of the experiment. To deal with these issues, the revised workflow subcommittee was further subdivided into working groups on each of the major areas of concern.

The flow of work during the experiment has both significant differences and similarities as compared to the pre-experiment workflow. Books continue to flow through the same cataloging process as before, and the intellectual cataloging decisions to be made are essentially the same. However, the cataloging record is built online throughout the process rather than by means of data being added to a worksheet. Another significant difference is in the handling of Cataloging in Publication (CIP) galley materials. CIP galleys were formerly sent to descriptive catalogers with worksheets which were manually completed. For the first time, in this experiment CIP galleys are being supplied with online preliminary cataloging records which catalogers will update online.

To help insure an easy transition into the online work methodology, an extensive training program was developed. First to be trained were a group of resource persons who could then train or assist operational staff. Staff members received from two to five days of formal training, depending on how substantially their responsibilities would change in the new work environment. This training included a detailed presentation on the content designation of fields for which each group of trainees would be responsible, a discussion of revisions to the workflow, and hands-on experience in creating or modifying cataloging records using a terminal.

Since existing documentation was geared to a manual cataloging workflow with input at the end of the process, considerable work was necessary to create new documentation and to modify existing documentation to make it more suitable for use in the online experiment. The workflow for each step of the cataloging process was carefully documented. Memory aids for content designation and terminal use were developed. The *MARC Conversion Manual: Books* was extensively edited to reflect numeric tags and indicators in explanatory text and examples.

Ergonomic factors were carefully considered. Long-range recommendations for modifying the cataloger work station to enhance comfort and convenience while working online were developed. A prototype cataloger work station with these desirable ergonomic modifications will shortly be set up for catalogers to try out. In the shorter run, catalogers were briefed on techniques which they could themselves implement to make their work stations more suitable for online work.

Although it might be considered ideal in an online work environment for each cataloger to have his or her own terminal, it was known that there would not be one for each experiment participant. It was, therefore, decided that in the Descriptive Cataloging Division, two participating sections would operate in an environment in which each cataloger had a terminal and two sections would work in an environment of sharing terminals. At the conclusion of the experiment, a comparison could be made between the two sets of sections to determine whether the sharing of terminals in fact had any adverse impact on the performance of catalogers.

A comprehensive mechanism was established to gather data on the experiment and to evaluate the results of the experimental work methodology. Factors to be looked at in judging the online experiment are accuracy, productivity, throughput time, hardware requirements, automated system performance, training, documentation, quality control, staffing levels,

costs and benefits, and human factors such as morale. The evaluation process began as soon as training commenced, and will continue throughout the projected one-year duration of the experiment.

Literacy Report is Introduced at Center for the Book/ETS Symposium

The Library of Congress was the site of a symposium at which the monograph, *The Subtle Danger: Reflections on the Literacy Abilities of America's Young Adults* was introduced. The symposium was sponsored by the Center for the Book in the Library of Congress and

Greg Anrig, president, ETS, and Ruth Ann Stewart, assistant librarian for national programs.

the Educational Testing Service (ETS).

The 60-page monograph, published by ETS, was authored by Richard L. Venezky, University of Delaware; Carl F. Kaestle, University of Wisconsin; and Andrew M. Sum, Northeastern University. According to the study, the poorly developed literacy skills of many American young adults pose a subtle but geniune danger to the economic and social well-being of the nation. In *The Subtle Danger,* the authors examine the findings of the 1986 study, *Literacy: Profiles of America's Young Adults,* which was conducted by the National Assessment of Educational Progress (NAEP). *The Subtle Danger* concludes that "the literacy skill levels found in the NAEP survey are not adequate, on the average, for maintaining world leadership in a changing, technological society." The future will require "citizens who can adapt to change, whose literacy skills allow them to master new jobs, new economic structures, and new political structures."

The Subtle Danger is available for $8, including shipping and handling, from the Center for the Assessment of Educational Progress, ETS, Rosedale and Carter Roads, Princeton, NJ 08541.

MARC Update

June 1987 MARBI Meetings

Proposals

Eight USMARC format proposals will be considered by the ALA RTSD/LITA/RASD Committee on Representation in Machine-Readable Form of Bibliographic Information (MARBI) at its June 27–30, 1987 meetings in San Francisco.

One of the proposals deals with handling some of the types of information needed for preservation decision making. The specific elements identified by the preservation community as being needed were described in the August 4, 1986, issue of the LC *Information Bulletin.*

☐ *Proposal 87–7: Additions/Changes to Provide for Preservation Information.* This proposal calls for validating the existing bibliographic field 583 (Actions) (with several slight changes) for all forms of material and for adding the field to the holdings format. In addition, it recommends revising the description of subfield ‡q (Physical condition (piece level)) and making subfield ‡r (Preservation status) obsolete in fields 852 and 863–865 in the holdings format.

Another proposal calls for changes to byte 23 (Form of Reproduction Code) in the 008 Fixed Length Data Elements field so that it will agree with the consensus reached at the January 1986 and the January 1987 MARBI meetings that the element contain information about the form of material of the item in hand.

☐ *Proposal 87–6: Additions/Changes to 008/23 (Form of Reproduction Code) and Changes to 008/22 (Physical Medium Code).* This proposal recommends some adjustments to byte 23 (Form of Reproduction Code) in field 008 so that the element contains information about the form of material of the item in hand, rather than information about items judged to be bibliographic reproductions. In addition, it recommends that the name of byte 22 (Physical Medium Code) in field 008 be changed slightly and that several codes in both 23 and 22 be made obsolete.

A third proposal pertains to two additions for archival and manuscripts control material. Such additions were recommended by the Society of American Archivists.

☐ *Proposal 87–2: Handling Coded Place of Repository Information in Fields 851 and 535.* The archival and manuscripts control community would like to input

(Continued on p. 246)

MARC Update *(Continued from p. 245)*

coded information for the state/country where the repository holding originals/duplicates of material needed for research and other purposes are located. This proposal calls for the addition of subfield ‡g (Repository location code) to fields 851 (Location) and 535 (Location of Originals/Duplicates) and for the validation of field 851 for maps.

Two proposals are the result of discussions held on the purpose of byte 04 (Kind of Sound) in the 007 Physical Description Fixed Field for music. There has been confusion as to whether the byte has to do with the kind of sound as it was originally recorded or with how the sound is recorded on the item in hand.

☐ *Proposal 86-5: Clarification of Byte 04 in Field 007 for Music.* This proposal calls for redefining byte 04 (Kind of Sound) in field 007 for music so that it is used to record the intended configuration of playback channels on a sound recording. Various changes are recommended, including making six codes obsolete.

☐ *Proposal 87-8: Defining Byte 13 in Field 007 for Music.* This proposal calls for defining byte 13 (Capture and Storage Technique) in field 007 for music so as to enable one to specify how the sound on a sound recording was originally captured and stored.

Another proposal calls for a new field needed for machine-readable data files because of the draft revision of AACR 2 chapter 9 (Computer Files) which was published this spring by the American Library Association.

☐ *Proposal 87-9: Addition of Field 256 (File Characteristics) for Machine-Readable Data Files.* This proposal calls for the addition of field 256 (File Characteristics) so as to enable one to input information as found in the new area 3 (File Characteristics Area).

The last two proposals pertain to additions/changes needed to the authorities format.

☐ *Proposal 87-10: Additions/Changes to Byte 2 in Subfield* ‡w for Authorities. This proposal calls for additions/changes to byte 2 (Earlier-Cataloging-Rules Code) of subfield ‡w (Control subfield) in the authorities format so as to enable one to indicate that a see from reference is an earlier established heading (other than one resulting from an earlier cataloging rule).

☐ *Proposal 87-11: Handling Local Series Call Number Information in the Authorities Format.* The proposal pertains to additions/changes needed in the authorities format so as to make the authorities format more consistent with the bibliographic format in the handling of locally assigned call numbers. It calls for making field 090 (Local Call Number (Series)) obsolete, defining the second indicator and subfield ‡5 in field 050 (Library of Congress Call Number (Series)), and defining three new fields: 060 (National Library of Medicine Call Number (Series)), 070 (National Agricultural Library Call Number (Series)), and 082 (Dewey Decimal Classification Number (Series)).

Discussion Papers

The following three discussion papers are to be considered at the June 1987 MARBI meetings:

☐ *Discussion Paper No. 15: 008/21 (Existence of Parts) for Music.* This paper summarizes the Music Library Association's deliberations at its February 1987 annual meeting on byte 21 (Existence of Parts) in field 008 for music regarding such matters as how the element should be used, its relationship to other elements (e.g., the 300 Physical Description Fixed Field).

☐ *Discussion Paper No. 16: Format Integration Considerations.* This paper deals with aspects of format integration associated with the USMARC bibliographic format: the accommodation of seriality and archival and manuscripts control for all forms of material and the handling of 008 fixed field information associated with non-printed serials and with "multitype material" (an item with characteristics of more than one medium or format). In addition, the final section lists those USMARC bibliographic elements that would remain unextended across all forms of material if the serial and archival and manuscripts control elements were validated for all forms of materials.

☐ *Discussion Paper No. 17: Possible Additional Code Needed to Leader/17.* This paper raises the question as to whether code "u - Unknown" should be added to byte 17 (Encoding Level) in the Leader.

For copies of the proposals or for specifics on the dates, times, and locations in which the proposals will be discussed, please contact Sally H. McCallum, Chief, Network Development and MARC Standards Office, Library of Congress, Washington, DC 20540; or call (202) 287-6237.

"A Nation of Readers" Exhibit Opens in Oklahoma

A ceremony on May 6 in the Oklahoma State Capitol in Oklahoma City marked the beginning of a national tour of "A Nation of Readers," a photography exhibit sponsored by the Center for the Book in the Library of Congress and the American Library Association. The exhibit's 3-month tour in Oklahoma is a project of the Oklahoma Center for the Book, which was established in 1986. John Y. Cole, director of the Center for the Book in the Library of Congress took part in the exhibit opening.

German Historical Institute Is Established in Washington, D.C.

The German Historical Institute was established in Washington, D. C., in April to provide a forum for studies of politics, international affairs, social and economic sciences, constitutional history, and the history of thought. The institute hopes to promote a better, more deeply founded understanding between the United States and Germany through the cooperative research of scholars from the two countries.

The institute is supported by the government of the Federal Republic of Germany, but is not a government agency and is independent in scholarly matters. It seeks a support from private sources as well.

Some of the goals of the Institute are: Studies on American history, and on German-American relations in political, social, economic, and cultural life; granting of scholarships for advanced professional training and research purposes; planning of a program of publications including a newsletter.

This institute continues the German tradition of maintaining research institutions in foreign countries, going back to the German Archeological Institute, founded in Rome in 1829. German historical institutes have been established in Rome, Paris, and London. Washington, D. C., was chosen as the site for the German Historical Institute in the United States because of its research resources, in particular those of the Library of Congress.

Further information on the institute's future plans and programs may be had from the German Historical Institute, 1759 E Street, N. W., Washington, DC, 20009.

—Margrit Krewson

15th Annual Institute on Federal Library Resources

The 15th annual Institute on Federal Library Resources, sponsored by the School of Library and Information Science, The Catholic University of America, will be held in Washington, D.C., August 3–14.

Frank Kurt Cylke, the academic director, announced that the carefully planned curriculum will: identify the role of the Federal libraries, information centers, and databases in the Federal library community; discuss the implication of the National Commission on Libraries and Information Science's posture as related to Federal libraries; identify resources, publications and specialized services provided by Federal libraries; identify resources available through major government clearing houses, such as National Technical Information Service (NTIS), Educational Resources Information Center (ERIC), and Defense Technical Information Center (DTIC); compare the in-operation or the in-process development of the major Federal library and information services; discuss the implications for libraries of satellite technology and; identify and articulate the functions performed by the Federal Library and Information Center Committee.

Participants will be addressed by 25 directors of Federal information programs and several membership association representatives.

Information regarding the Institute may be obtained by contacting the School of Library and Information Science, The Catholic University of America, Washington, DC 20064.

Library Receives Gift of *Encyclopaedia Hebraica*

Akiva Starostinetzki, Sifriyat Poalim (left); Barbara LaBarba, E&G; and Julian W. Witherell, Afr/ME.

The Hebraic Section, African and Middle Eastern Division, has received a gift set of the new 18-volume edition of the *Encyclopaedia Hebraica (ha-Entsiklopediyah ha-'ivrit,* Tel Aviv, 1986/87). Originally published over a period of more than 30 years, the *Encyclopaedia* is the most authoritative general encyclopedia in the Hebrew language. This edition is distributed by Sifriyat Poalim, which made this donation to the Library, and contains a newly compiled up-to-date cumulative index.

STAFF NEWS

Ninth Administrative Detail Program is Under Way

Seated left to right: Patricia Humphlett, Ruta Penkiunas, Margaret Cundiff, Faith Stern, Josephine Hawkins, Zaida Alcade. Standing left to right: David Nieto, Corinne Gorzo, Mary Brunson, William Briganti, Carmen Mendez (ADP coordinator), David D. Lombardo (chief, Recruitment and Placement Office), Marsha Collins (ADP Coordinator), Jane Sargus, Ann Smith, Taru Spiegel. Not pictured: Alex Richey.

The ninth Library of Congress Administrative Detail Program is taking place from March 16 through June 12 this year. Despite the brief setback due to the Gramm-Rudman Hollings legislation which resulted in cancellation of the 1986 program, departmental interest continues to be reflected by the 14 detail positions made available this year. The Administrative Detail Program, a part of the Library's Affirmative Action Plan, was designed to assist staff members who are interested in pursuing management or administrative careers, but who have had little, if any, such experience. The program provides selected staff members with an opportunity during the 90-day detail to test their interest in and potential for administrative pursuits by allowing them to work with Library managers who have administrative responsiblities. The program is primarily developmental in nature with detail experiences differing, depending on such factors as the management styles of the supervisors, workloads, and functions of different offices. Past detail supervisors and participants alike have found their involvement in the program to be worthwhile.

The Deputy Librarian of Congress, William J. Welsh, and the chief of the Recruitment and Placement Office, David D. Lombardo, welcomed this year's participants at the first Administrative Detail Program briefing which took place on April 8.

The cooperation of the participants regular supervisors deserves special recognition because of the loss of their staff members during the detail. The staff members selected this year (in bold), their regular supervisors (roman), and their detail supervisors (italic) are listed below:

Josephine Hawkins (Cop Inf & Ref): Joseph G. Ross, *Tamara Belden, Chrissie Nash, and Nancy Davenport;* **David Nieto** (Cop Inf & Ref): James Roberts, *Arnold Bellefontaine;* **Corinne Gorzo** (Cop Lic): Dorothy

(Continued on p. 248)

STAFF NEWS

Administrative Detail *(Continued from p. 247)*
Harden, *Gary Columbia;* **Jane Sargus** (CRS Ops): Tamara Belden, *Mary Ann Ferrarese;* **Faith Stern** (Cop Exam): Susie Barfield, *E. Christian Filstrup;* **Mary Brunson** (Subj Cat): Ada Whitaker, *Susan Finsen;* **Alex Richey, Jr.** (G&M): John Schroeder, *Sylvia Cooke Martin;* **Ruta Penkiunas** (Subj Cat): Ruth Rappaport, *Laila Mulgaokar;* **William Briganti** (Cop Exam): Melissa Dadant, *Lawrence Robinson;* **Taru Spiegel** (Cop Exam): Ellen Lazarus, *Elizabeth Stroup;* **Anne Smith** (CDS): Robert Atkins, *Carolyn Sung;* **Zaida Alcade** (Hisp): John Hébert, *Dale Tyner;* **Margaret Cundiff** (SMCD): David Smith *Peter Watters;* **Patricia Humphlett** (CRS SPR): Robert Civiak, *Peter Young and Winston Tabb.*

Library Selects Interns for 1987–1988

The Library of Congress Intern Program Committee has selected 11 candidates to participate in the 1987–88 Intern Program. These 11 candidates were chosen from among 25 library school candidates and 38 staff members competing for the coming year's program.

The purpose of the Library's Intern Program is to maintain its leadership and its high standard of service to the Congress and the Nation by recruiting and continually developing highly qualified individuals who have the demonstrated ability, interest, and potential for making significant professional contributions to the Library.

Selectees for the Intern Program will participate in a 20-week comprehensive program of seminars, rotational work assignments, and tours, beginning on September 8. The participants in the 1987–88 Intern Program, whose names and library schools or divisions appear below, constitute the 35th class of Interns in the Library of Congress since the program began in 1949–50.

From the Library Schools: Cynthia Cunningham, University of Washington; Eric Delfino, Rutgers University; Peter Giordano, Simmons College; Lucas Graves, University of North Carolina at Chapel Hill; Karen Howell, University of California at Los Angeles; Elizabeth Lane, University of Michigan. ***From the Library Staff:*** Myron Chace, Photoduplication Service, Management Services; Peter Galey, Loan Division, Research Services; Jacqueline McNeal, Cataloging Division, Copyright Office; Linda Redmond, National Library Services for the Blind and Physically Handicapped, National Programs; Linda Stubbs, MARC Editorial Division, Processing Services.

Claude P. David is Awarded For Courage by Metropolitan Police

Claude P. David, laborer, Buildings Management Office, without regard to his life, successfully pulled a man from a burning vehicle seconds before the vehicle

Claude P. David

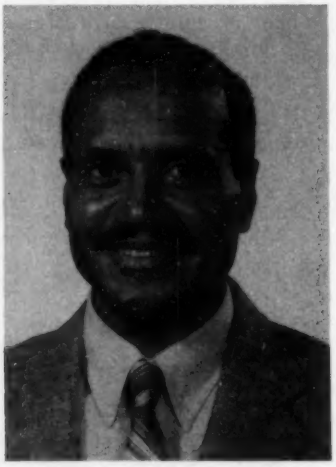
exploded, on March 1. His alertness, concern, and personal involvement in a critical situation, demonstrated a high degree of human compassion.

Sergeant William J. Norman, of the Sixth District brought this brave act of Mr. David's to the attention of the Metropolitan Police Department's awards committee, which recognized Mr. David at an awards ceremony at the Metropolitan Police Training Academy, 4665 Blue Plains Drive, S.W., Washington, D.C. on June 5, at 9:30 a.m. Mr. David was presented with a certificate of appreciation, and a $200 Savings Bond.

Henry Gaskins is Praised by President Reagan for School that Works

Henry Gaskins, supervisor of the Government Processing Unit, Serial and Government Publications

STAFF NEWS



Henry Gaskins

Division, Processing Services, and his wife, Mary Ann were invited by President Ronald Reagan to attend a ceremony at the White House for the presentation of the Department of Education's Report, *Schools That Work: Educating Disadvantaged Children.* The ceremony was held in the Rose Garden on Wednesday May 20.

At the White House ceremony President Reagan praised the Gaskins' Freedom Youth Academy for its dedication to education and the success of its after-school tutorial program. The president also said that its program should serve as a model and be replicated in every community across the country.

In the handbook on teaching the nation's 12.5 million children in poverty, delivered to the president in the White House ceremony, Education Secretary William J. Bennett profiles 23 schools and programs, including the Gaskins' Freedom Youth Academy. The book says disadvantaged children respond best to "old fashioned" schooling instead of novel approaches, and it profiles schools the department feels are providing a first-rate education to children born into poverty. The schools were chosen from previous Federal efforts to recognize top schools and from accounts in the media. President Reagan stated in the book that the publication, *Schools That Work,* is designed to give the American people the information they need to meet some of the most pressing problems facing our schools. The president also said the book "should top the summer reading list of anyone concerned about the quality of education in our country." A Free copy of the book may be obtained by writing: Schools That Work, Pueblo, CO 81990.

Dr. Gaskins and his wife were earlier profiled in the feature "One Hundred Heroes of Our Time" in the Summer 1986 special issue of *Newsweek* magazine celebrating the Statue of Liberty Centennial. Their home tutoring service also received extensive coverage in an article in the "District Weekly" section of the March 27, 1986, *Washington Post.* A future profile of the Gaskins family will be featured in the July issue of *Essence* magazine.

Staff Members Are Invited to Attend Chamber Festival Open Rehearsals

The Music Division wishes specially to invite all Library staff members to the open rehearsals of the 1987 Summer Chamber Festival. These rehearsals, which afford a rare opportunity to witness the preparation of a concert performance, will take place in the Coolidge Auditorium on Wednesdays, June 10 and 17, from 11 a.m. to 1 p.m.

Reception is Held to Thank Volunteer Tax Assistants

The Staff Relations Office sponsored a reception honoring the Library staff members who volunteered their services as tax assistants. Between February 12 and April 15 the tax assistants helped approximately 700 Library employees prepare their 1986 income tax returns. Bill Haig, Staff Relations Specialist who coordinated the program, said, "These assistants provide the Library with an invaluable service. They put in a great deal of time and they should be commended for their efforts."

William J. Welsh, The Deputy Librarian of Congress, attended the reception on April 23 and gave each assistant a letter of appreciation for his or her contributions to the program.

This year's tax assistants were: Robert Lincoln, Office of the General Counsel; Dorothy Taybron, Serial and Government Publications Division; Mervin Shello, Federal Research Division, Edmundo Flores, Federal Research Division; Wilmer Frazier, Catalog Management and Publication Division; Edward Jewell, National Library service for the Blind and Physically

(Continued on p. 250)

STAFF NEWS

Handicapped; Gary Columbia, Procurement and Supply Division; Edward Yambrusic, Copyright Office; and Marjorie Mastrangelo, Copyright Office.

Catherine Ann Jones to Receive Special Libraries Association Award

Catherine Ann Jones, chief of the Congressional Reference Division, Congressional Research Service (CRS), will be presented with the SLA President's Award at the Annual Conference of the Special Libraries Association (SLA) in Anaheim, Calif. on June 10.

The SLA President's Award was established in 1985 and is "given to an SLA member for a notable or important contribution during the past association year . . . [which] enhanced the Association or furthered its goals and objectives." In conferring the award on Ms. Jones, the association has cited her contributions to the Government Relations Committee and particularly her efforts on behalf of the association's first State-of-the-Art Institute on Government Information held in October 1986. In addition to her work on the Government Relations Committee, Ms. Jones has been very active in the Newspaper Division of the Special Libraries Association as chair of the Newspaper Division Student Stipend Award Committee for 1986–87 and in coordinating a reference program for the Newspaper Division at the Annual Conference in Anaheim. Ms. Jones was President of the Washington, D.C., chapter of SLA in 1981 and remains active in chapter activities.

Staff Carpool Locator

Driver/rider wants to join an existing car pool from Carlyn Springs, Arlington vicinity to the Library, Prefers flexitime schedule. Call Julie Tsai at ext. 75772.

Personnel Changes

Appointments: Mark Erhardt, library technician, CRS C, GS-5, 60706; Vicki Freedman, research assistant, CRS EPW, GS-5, 60626; Beth Fuchs, analyst in social legislation, CRS EPW, GS-13, 60615; Arthur J. Fulliero, clerk/messenger, CRS C, GS-4, 60662; Janine Hightower, publications supply clerk, CS, GS-3, 70017; Mark Merlis, analyst in social legislation, CRS EPW, GS-13, 60615; Miroslava Nezar, preliminary cataloger, Share Cat, GS-5, 60610; Damayanti Spooner, preliminary cataloger, Share Cat, GS-5, 60710; Sherilyn Trego, cataloger, Share Cat, GS-9, 60736.

Temporary Appointments: Laura Chandler, library aid, Ser, GS-1; Mark R. Dillenbeck, analyst in environmental/national resource policy, CRS ENR, GS-9; Rawle D. King, graduate assistant, CRS E, GS-7; Jacqueline Nichols, janitor, Bldgs, WG-1; Andrew Reilly, narrator, NLS/BPH; Oohna David Thomas, deck attendant, Col Mgmt, GS-3, G114L; Robert M. Wolfarth, clerk (typing), FLICC, GS-5.

Reappointments: Maureen Ellis, deck attendant, Col Mgmt, GS-2, G114L; Monica Shimmin, research assistant, FRD, GS-5, 60291.

Transfers: Louise Bacharach, cataloging editor, CM&P, GS-9, 60666; Sean Barnett, cataloger, Share Cat, GS-9, 60736; Theresea Ellenwood, cataloger, Share Cat, GS-9, 60677; Angela J. Kinney, cataloging editor, CM&P, GS-9, 60669; Karen S. Lawrey, cataloging editor, CM&P, GS-9, 60667; James R. Myers, cataloging editor, CM&P, GS-9, 60669; Brenda Ologunja, charge records assistant, Loan, GS-5, 70046; Hisako Rogerson, cataloging editor, CM&P, GS-9, 60669.

Promotions: Oliver C. Harwell, computer systems analyst, Cop, GS-11, 70055; Stephen Mims, console operator, Col Mgmt, GS-5, 60720; Sandra L. Pierce, cataloging editor, CM&P, GS-9, 60666; Jerry A. Tuben, computer systems analyst, Cop, GS-11, 70055; Beatrice Williams, lead, voucher examiner, FMO, GS-6, 70043.

Transfer & Promotion: John M. Tarafas, cataloging editor, CM&P, GS-9, 60667.

Resignations: Mary C. Corkery, Ser; Ellen Daly, CRS ALD.

Meetings and Events Around the Library

Tuesday, June 16
☐ Summer Chamber Festival. Coolidge Auditorium, 8 p.m. No tickets or reservations required.

Wednesday, June 17
☐ Open rehearsal, Summer Chamber Festival. Coolidge Auditorium, 11 a.m. to 1 p.m. No tickets or reservations required.

Thursday, June 18
☐ Afghan and Iranian Traditional Music, noontime concert. American Folklife Center, Neptune Plaza, 12 noon to 1:30 p.m.

☐ "Poetry Collections of the Motion Picture, Broadcasting and Recorded Sound Division (MP/B/RS)," Edwin Matthias, reference librarian. Special Interest Group on Poetry. LC Professional Association. Room LM 403, 12:10 p.m. **For members and staff.**

Friday, June 19
☐ Summer Chamber Festival. Coolidge Auditorium, 8 p.m. No tickets or reservations required.

Tuesday, June 23
☐ "Afro-American Genealogical Research at the Library of Congress," Sandra M. Lawson, reference librarian, General Reading Rooms Division. LC Professional Association. Room LM 642, 12:10 p.m. **For members and staff.**

☐ Summer Chamber Festival. Coolidge Auditorium, 8 p.m. No tickets or reservations required.

Events are open to the public unless otherwise noted

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